

Minutes, Mar. 16, 2023 Regular Meeting

The meeting was called to order at 12:00 p.m. by President Serena Young.

The minutes of the Feb. 16 meeting were approved electronically. The agenda was approved.

The speaker for the meeting was Caroline Green, Threat Assessment Team Coordinator in the Virginia Tech Police Department. She reviewed the mission of the team, how it responds to behaviors of students, employees, visitors, and non-affiliated persons to determine if a person poses a threat to themselves, others, or the Virginia Tech community. It is a multi-disciplinary team with members from across the university. The goal is to get help for people, not punish those who might be struggling with a personal problem. She explained their review process, possible areas of concern that someone might run across, and contact information to report potential threats.

The main item of business was the vote on the revised Staff Senate Constitution and Bylaws. This is the second reading after two readings and a vote by the Commission on Staff Policies and Affairs. There were some minor wording changes to reflect actual titles and to provide clarification. Due to the current ongoing nomination process, there were questions about a person's eligibility for office. There was nothing specifically stated, but it was always understood that the officers should be Senators or alternates. To make that clear, a new section was added to Article 5: Officers:

Section 3: Eligibility

The president and vice president must be Staff Senators; the secretary/treasurer and parliamentarian may be a Staff Senator or an alternate.

There was no discussion and a motion was made and seconded to approve the revised document. It was passed unanimously by the 19 Senators (out of 35) present. The revised Constitution now goes to University Council for two readings and a vote.

There was a brief recap of the McComas Staff Development Seminar.

The meeting was adjourned at 12:55 p.m.

Respectfully submitted,
Bruce B. Harper
Staff Senate Secretary

Sustaining Bridges: VT's Threat Assessment Team



Presented by Caroline Green

March 2023

www.threatassessment.vt.edu



POLICE DEPARTMENT

Threat Assessment Team:

Tony Haga

VTPD Deputy Chief of Police & TAT Chair

Rick Sparks

Associate Vice Provost and University Registrar

Kelly Oaks

Assistant Vice President for Equity and Accessibility

Rob Ritchey

Coordinator for Emergency Services (Cook Counseling)

Kay Heidbreder

University Legal Counsel

Rodney Irvin

Director, Employee Relations

Nick Whitesell

Director, Student Conduct

Rachel Holloway

Vice Provost for Undergraduate Academic Affairs

Rebecca Caldwell

Director of Residential-Well Being

Shaka Sydnor

Associate Dean of Students

Mac Babb

Chief of Police and Director of Security

Kendrah Cline

VTPD Lieutenant of Investigations

Caroline Green

Threat Assessment Team Coordinator

What to Consult About/ Report?

- Communicated threats of violence
- Threatening behavior(s)
- Unusual or significantly disruptive behavior
- Unusual correspondence or communications
- Stalking
- Domestic violence
- Animal abuse
- Harassment, bullying, intimidation
- Concerns for well-being of others
 - Major life stressors
 - Substance abuse
 - Acute mental illness
 - Suicidality / self-harm

Contacting the Team

- Emergency: 911
- Non-Emergency: 382-4343
- Consultation with Virginia Tech TAT:
 - Caroline Green: 540-231-7194
 - Deputy Chief Tony Haga: 540-231-8122
 - Lieutenant Kendrah Cline: 540-231-1250
 - After Hours (VTPD): 540-382-4343
- For additional consultation:
 - Cook Counseling (*confidential resource*): 540-231-6557
 - University Ombudsperson (*confidential resource*): 540-231-3125
 - Human Resources: 540-231-9331

For More Information:

Caroline Green

Threat Assessment Team Coordinator

Virginia Tech Police Department

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(540) 231-7194

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